



www.hawkswoodgroup.org.uk

Teaching Assistant/Learning Support Coach

Contract: Fixed term 1 year with a view to extend for the right candidate

Scale 4 point 7 – 11 Term time only

£21,727 - £23,075 (Pro-rata) based upon 32.5 hours per week

Closing date: 30.04.2024

Shortlisting date: 01.05.2024

Interview date: 02.05.2024

Start date: TBC

**Application pack will be available online on the Hawkswood Group website.
Please send completed application forms to elaine.clark@hawkswoodgroup.org.uk.**

Burnside Secondary PRU is an Ofsted rated (Good) Pupil Referral Unit, part of the Hawkswood group of schools, dedicated to providing an excellent education for all of our students by focusing on progress, safeguarding and wellbeing for all. We are seeking committed and highly motivated staff to work as part of our team as a Learning Support Coach.

Our children require calm and encouraging adults to support them to rebuild their confidence. They are keen to learn, but often come to us with specific gaps in learning due to poor attendance, low levels of resilience or additional needs linked to behaviour, social and emotional needs.

As a team we work hard to close these gaps to enable children to develop academically, socially and emotionally, so that they can return to mainstream school. Our curriculum is engaging, exciting and focuses on the development of the whole child, including personal, social, cognitive, creative, health and wellbeing.

As a result, the vast majority of our pupils make progress during their time with us and successfully return to mainstream provision.

Applications are welcomed from committed individuals, who wish to make a positive difference to the lives of young people who may have experienced difficulties in mainstream with their learning and behaviour.

We are interested in candidates who are resilient, flexible and able to build positive relationships with young people. The successful applicant will demonstrate a strong commitment to the aims, values and ethos of the Hawkswood group and work with our committed highly supportive team

The day-to-day role will involve a range of duties including in class support, interventions, support and break and lunch duty (school lunch will be provided). We have an extensive enrichment programme; staff bring their own personal skills and interests, which this year has included swimming, trampolining, cooking and country walking, to help pupils develop interests outside of the academic learning programme.

If appointed, you will be joining a team committed to changing lives and truly making a difference for all our pupils, a team who work hard together to raise standards in behaviour and educational achievement.

What we can offer you:

- Small class sizes (max 9 per class) and only 5 classes in the school.
- A supportive team who work together and support each other.
- A well planned curriculum with a combination of academic lessons and enrichment, wellbeing and life skills sessions.
- CPD opportunities and commitment to developing professional practice.
- A commitment from the Leadership team to promote and support innovation.
- Behaviour is good, pupils want to learn and enjoy coming to school.
- An Ofsted Good school.
- Free on site gym sessions with a personal trainer.
- Childcare vouchers
- Sick pay
- Pension scheme
- Cycle to work scheme
- Car parking facilities
- Flexible working hours or job share if needed.

Please see the JD and person specification. For further information call the Headteacher, Liz Rattue, on 0208 2894740 for an informal discussion about the position. Visits are welcomed.

The Hawkswood Group is committed to promoting the safeguarding of children. Please note that this position requires as enhanced DBS and safeguarding checks will be carried out prior to appointment.