

Gatsby Benchmark	1. Stable Careers Programme	2. Learning From Career & Labour Market Info	3. Addressing The Needs Of Each Pupil	4. Link The Curriculum	5. Encounter With Employers	6. Experience Of Workplace	7. Encounters With Future & Higher Education	8. Personal Guidance
<b>All</b>	<p>Burnside has an aim to equip all students with the correct skills and knowledge to support their next stages of their personal development.</p> <p>Career advice will be given to all students.</p>	<p>Students will gain knowledge about career paths and the labour market through group and independent research.</p>	<p>All students' progression will be tracked and they will be aware of the positive progression they are making.</p> <p>Educational visits to FE institutions.</p> <p>Attending Taster Days.</p>	<p>School staff will ensure that within the Scheme of Work meets the Gatsby Benchmarks where possible.</p> <p>Developing subject and industry links/pathways display boards (posters) in each classroom.</p>	<p>Students will have the opportunity to engage with different employers from different sectors and the skills needed for certain career paths.</p>	<p>All students will gain an opportunity to do a 1-week work experience during year 10 and the end of their exams in year 11.</p> <p>Students will be supported to find work during the summer holiday period.</p> <p>Students will go on various trips to professional workplaces and colleges.</p>	<p>All students will attend various taster and opening days.</p> <p>Supervising pupils when attending interviews.</p>	<p>Students will be supported on an individual basis to ensure that they have a future aspiration. They will engage in CV workshops and 1-2-1 interviews.</p>
<b>Year 7/ Year 8</b>	<p>Students will explore "What is Careers?" and complete an online questionnaire</p>	<p>Students will learn about banking</p> <p>Students will learn about the current Labour</p>	<p>Students will receive 1:1 mentoring regarding STEM career options.</p>	<p>Careers Display board will be updated with relevant information.</p>	<p>Students will explore varies industries such as a Fire station to Improve their team building</p>	<p>Students will be able to participate in a virtual work experience where there will</p>	<p>Students will attend a college/university opening days.</p>	<p>All students will have a 1-2-1 with either the Careers Coordinator or their mentor to discuss their</p>

	Students will explore various Career options that are linked in with their subjects.	Market Information (LMI)	Students will be able to link the skills they have and how it can be used in the world of work.	All students will receive information about STEM related careers and how this can increase their career choices.	skills and have an insight of learning in the Public Sector industry.	be Q&A at the end.		path back to mainstream school or AP ( <i>Alternative Provision</i> )
<b>Year 9</b>	<p>Students will explore “What is Careers?” and complete an online questionnaire</p> <p>Students will explore various Career options that are linked in with their subjects.</p> <p>Students will be given support through option booklets and pathway meetings.</p>	Students will learn the importance of money management and how to budget for future benefits.	Students to work together with peer mentoring. This helps identify each other's strengths and weaknesses.	<p>Careers Display board will be updated with relevant information.</p> <p>All students will receive information about STEM related careers and how this can increase their career choices.</p>	Students to complete Career Choice Questionnaire ( <a href="https://www.youfreecareertest.com/">https://www.youfreecareertest.com/</a> )	Students will be able to participate in a virtual work experience where there will be Q&A at the end.	Students will attend a college/university opening days.	<p>Students will know how to explore different job career opportunities and how to make decisions with their post-16 decisions.</p> <p>All students will have a 1-2-1 with either the Careers Coordinator or their mentor to discuss their path back to mainstream school or AP (<i>Alternative Provision</i>)</p>

<p><b>Year 10</b></p>	<p>Students will be given all choices Post-16 (Apprenticeships, FE Colleges, Sixth Forms and T-Levels)</p>	<p>Students will learn the importance of Money management and how to manage a bank account</p>	<p>Students will receive 1:1 mentoring regarding STEM career options.</p> <p>Students will be able to link the skills they have and how it can be used in the world of work.</p>	<p>All students will receive information about STEM related careers and how this can increase their career choices.</p>	<p>Students will attend job fairs to engage with employers and identify what skill and attributes are needed for different career paths.</p>	<p>Students will learn how to stand out from the others with interview techniques.</p> <p>Students will undertake a 1-week work placement.</p>	<p>Students will visit colleges, taster days and Career Fairs.</p> <p>Visit different businesses to see how different sectors work.</p>	<p>Students will be introduced to Apprenticeships.</p> <p>Students will be involved in Mock interviews. At the end of the task- they will be given honest feedback and strategies to help improve with certain areas.</p>
<p><b>Year 11</b></p>	<p>Students will be given all choices Post-16 (Apprenticeships, FE Colleges, Sixth Forms and T-Levels)</p> <p>Full support with tracking of applications including personal statements and application deadlines.</p>	<p>Students will learn the importance of money management and how to manage a bank account</p>	<p>All students will be supported by the Careers Coordinator and their mentors to ensure they have applied for a minimum of 3 colleges of their choice.</p> <p>Students visit colleges/ sixth forms that specialize in</p>	<p>Trips/ Taster sessions at Higher education Facilities such as Waltham Forest College looking at different links</p>	<p>Students to experience Skills London Event to engage with post-16 providers and professionals.</p> <p>Support with applying for summer jobs.</p>	<p>Students will have access to online resources preparing them for work experience at the end of the exams.</p> <p>Students will learn the importance of work experience and how it can have</p>	<p>Skills London Careers Fair will be visited by all year 11 students.</p> <p>Students will encounter in a 1-2-1 interview with our Level 6 Trainee Careers and Guidance Coordinator.</p>	<p>Apprenticeship Awareness workshops and 1-2-1 sessions.</p> <p>Professional Careers Service mentoring-Mock telephone and face to face interview preparation/ guidance.</p>

	<p>All students will be entitled to have 1-2-1 drop-in sessions with the Careers Coordinator to ensure their needs are being met.</p>		<p>their chosen course/s.</p> <p>Supporting all students with their transition from school to further education.</p>			<p>an impact on their future job applications.</p>	<p>College open evenings will be updated on Careers notice board.</p>	<p>Students will complete CV and Personal Statement workshops and 1-2-1's.</p> <p>Quiet and relaxing area allocated to all students.</p> <p>Assist students with applying for their National Insurance number if not received 3 months prior to their 16th birthday.</p> <p>All students will be supported with positive transition for the first term of their post-16.</p>
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